

Annual School Library Growth Plan

Date: _____ School Librarian: _____ School: _____ District: _____

GOAL 1	School Improvement Plan Goal (SIP)	Which all-school goal are you aligning with for your first goal?*
	HESLP Target area (which area would you like to improve upon and WHY?)	Select a target area from the HESLP "Evaluation Rubric" in which you would like to make growth. We recommend targeting an area from the "Leadership" or "Instructional Expert" areas of the HESLP rubric. After identifying which area (i.e., 'collaboration'), write a brief sentence or so for each of the following: 1) WHY you are targeting this area for growth; and, 2) HOW this target area is aligned with your school's goal.
	My SMART goal which is worded to show alignment between SIP and HESLP Target area	Based on your target area, write growth plan goal #1 here. How is this aligned with your school's goal?
	My Strategies/Indicators for carrying out my SMART goal	What actions will you need to do to implement your goal?
	My Partners	Who will be your partners in implementing your goal/strategies? List staff members, students, parents or others who will be helping you and your school reach this goal.
	MEASURABLE EVIDENCE of Leadership, instruction and/or collaboration	What evidence can you provide that is meaningful proof of how you carried out your strategies for your goal?
	MEASURABLE EVIDENCE of Student Growth	What evidence can you provide that shows how what you taught or implemented resulted in student growth?
	REFLECTION	How did this process go for you this year? Did you make changes to your strategies/goals/measurable evidence? What successes did you have? What 'aha's' did you have? Challenges? Please reflect how things went for you this year.

*If your school goals are not easily available, how are you planning on finding out from your administrator what they are?

SMART Goals:

Specific
 Measurable
 Achievable
 Results-Focused
 Time Bound

G O A L 2	School Unified Improvement Plan Goal (UIP) Goal	
	HESLP Target area (which 1 or 2 areas would you like to improve upon and WHY?)	
	My SMART goal which is worded to <i>show alignment between UIP and HESLP Target area</i>	
	My Strategies/Indicators for carrying out my SMART goal	
	My Partners	
	MEASURABLE EVIDENCE of Collaboration, Leadership, and/or instruction	
	MEASURABLE EVIDENCE of Student Growth	
	REFLECTION	

SMART Goals:

- Specific
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G O A L 3	School Unified Improvement Plan Goal (UIP) Goal	
	HESLP Target area (which 1 or 2 areas would you like to improve upon and WHY?)	
	My SMART goal which is worded to <i>show alignment between UIP and HESLPL Target area</i>	
	My Strategies/Indicators for carrying out my SMART goal	
	My Partners	
	MEASURABLE EVIDENCE of Collaboration, Leadership, and/or instruction	
	MEASURABLE EVIDENCE of Student Growth	
	REFLECTION	

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