

*Earning College Credit for  
Work-Based Learning*



**FRONT RANGE**  
COMMUNITY COLLEGE

# Background

- ▶ Students are encouraged to pursue WBL
- ▶ Can take form of
  - ▶ Part-time job
  - ▶ Internship
  - ▶ Apprenticeship
  - ▶ Volunteer opportunities
- ▶ Benefits
  - ▶ Skills reinforcement, extension, and enhancement
  - ▶ Real-world exposure
  - ▶ Development of workplace survival skills

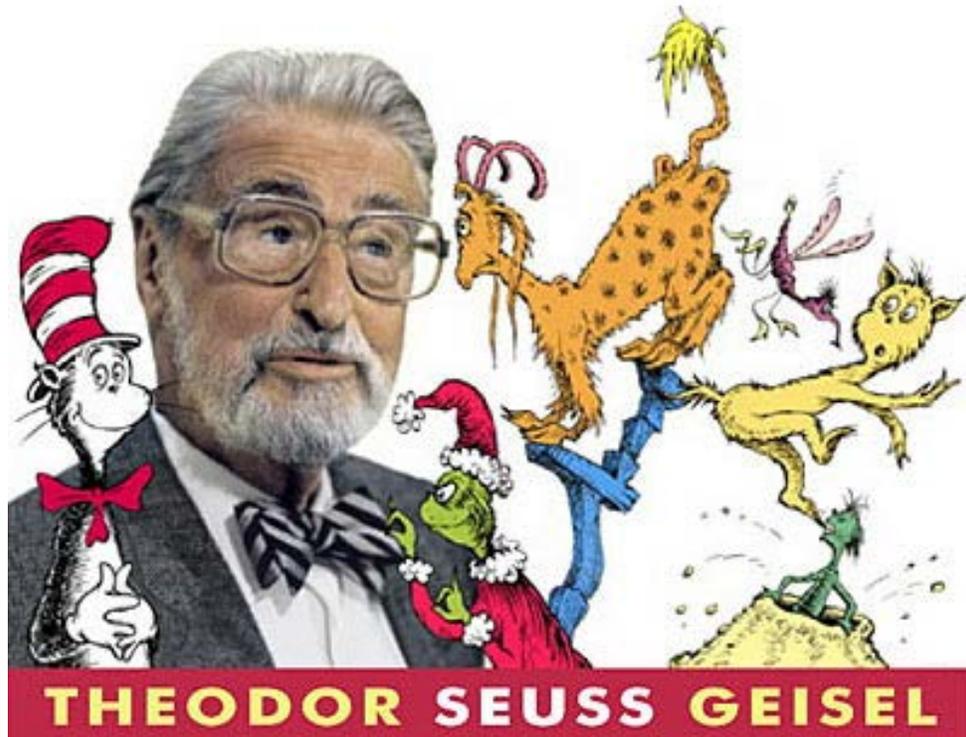
# One of the ways FRCC awards college credit for WBL

- ▶ Attach the WBL experience to a for-credit Internship course
- ▶ Requirements - the internship must:
  1. align with the course of study the student is pursuing
  2. be in a course of study that allows internship credit
  3. be specific learning outcomes defined for the experience
  4. include sufficient hours working in the subject area to earn college credit
- ▶ Students must be enrolled for the Internship course in the semester when the work experience takes place, and tuition must be paid for the credits earned

# Process Outline

- ▶ Identify the WBL opportunity
  - ▶ identify learning opportunities
  - ▶ check alignment with student's course of study
  - ▶ develop the job description and performance rubric
  - ▶ complete the internship application
- ▶ Sign off on internship application (contract)
- ▶ Faculty and hiring manager touch base at regular intervals
- ▶ Hiring manager submits final performance review to faculty
- ▶ Faculty meets with student, measures performance vs rubric, and assigns student a grade

“Sometimes the questions are complicated  
and the answers are simple.” Dr. Seuss



Questions?

