**Tiered Fidelity Inventory (TFI)**

***Features and Scoring Sheet***

District Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_

School Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **Tier 2: Targeted SWPBIS Features** | | | |
| Feature | Possible Data Sources | Scoring Criteria | Score |
| Subscale: Teams | | | |
| 1. **Team Composition:**   Tier 2 (or combined Tier 2/III) team includes a Tier 2 systems coordinator and individuals able to provide (a) applied behavioral expertise, (b) administrative authority, (c) knowledge of students, and (d) knowledge about operation of school across grade levels and programs. | * School organizational chart * Tier 2 team meeting minutes | 0 = Tier 2 team does not include coordinator or all 4 core areas of Tier 2 team expertise  1 = Tier 2 team does not include coordinator and all 4 core areas of Tier 2 team expertise OR attendance of these members is below 80%  2 = Tier 2 team is composed of coordinator and individuals with all 4 areas of expertise, AND attendance of these members is at or above 80% |  |
| 1. **Team Operating Procedures:**   Tier 2 team meets at least monthly and has (a) regular meeting format/agenda, (b) minutes, (c) defined meeting roles, and (d) a current action plan. | * Tier 2 team meeting agendas and minutes * Tier 2 meeting roles descriptions * Tier 2 action plan | 0 = Tier 2 team does not use regular meeting format/ agenda, minutes, defined roles, or a current action plan  1= Tier 2 team has at least 2 but not all 4 features  2 = Tier 2 team meets at least monthly and uses regular meeting format/agenda, minutes, defined roles, AND has a current action plan |  |

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| Feature | Possible Data Sources | Scoring Criteria | Score |
| Subscale: Teams | | | |
| 1. **Screening:**   Tier 2 team uses decision rules and multiple sources of data (e.g., ODRs, academic progress, screening tools, attendance, teacher/ family/student nominations) to identify students who require Tier 2 supports. | * Multiple data sources used (e.g., ODRs, time out of instruction, attendance, academic performance) * Team decision rubric * Team meeting minutes * School policy | 0 = No specific rules for identifying students who qualify for Tier 2 supports  1 = Data decision rules established but not consistently followed or used with only one data source  2 = Written policy exists that (a) uses multiple data sources for identifying students, and (b) ensures that families are notified promptly when students enter Tier 2 supports |  |
| 1. **Request for Assistance:**   Tier 2 planning team uses written request for assistance form and process that are timely and available to all staff, families, and students. | * School handbook * Request for assistance form * Family handbook | 0 = No formal process  1 = Informal process in place for staff and families to request assistance  2 = Written request for assistance form and process are in place and team responds to request within 3 days |  |

| Feature | Possible Data Sources | Scoring Criteria | Score |
| --- | --- | --- | --- |
| Subscale: Interventions | | | |
| 1. **Options for Tier 2 Interventions:**   Tier 2 team has multiple ongoing behavior support interventions with documented evidence of effectiveness matched to student need. | * School Tier 2 handbook * Targeted Interventions * Reference Guide | 0 = No Tier 2 interventions with documented evidence of effectiveness are in use  1 = Only 1 Tier 2 intervention with documented evidence of effectiveness is in use  2 = Multiple Tier 2 interventions with documented evidence of effectiveness matched to student need |  |
| 1. **Tier 2 Critical Features:**   Tier 2 behavior support interventions provide (a) additional instruction/time for student skill development, (b) additional structure/predictability, and/or (c) increased opportunity for feedback (e.g., daily progress report). | * Universal lesson plans * Tier 2 lesson plans * Daily/weekly progress report * School schedule * School Tier 2 handbook | 0 = Tier 2 interventions do not promote additional instruction/ time, improved structure, or increased feedback  1 = All Tier 2 interventions provide some but not all 3 core Tier 2 features  2 = All Tier 2 interventions include all 3 core Tier 2 features |  |
| 1. **Practices Matched to Student Need:**   A formal process is in place to select Tier 2 interventions that are (a) matched to student need (e.g., behavioral function), and (b) adapted to improve contextual t (e.g., culture, developmental level). | * Data sources used to identify interventions * School policy * Tier 2 handbook * Needs assessment * Targeted Interventions Reference Guide | 0 = No process in place  1 = Process for selecting Tier 2 interventions does not include documentation that interventions are matched to student need  2 = Formal process in place to select practices that match student need and have contextual t (e.g., developmentally and culturally appropriate) |  |
| 1. **Access to Tier I Supports:**   Tier 2 supports are explicitly linked to Tier I supports, and students receiving Tier 2 supports have access to, and are included in, Tier I supports. | * Universal lesson plans and teaching schedule * Tier 2 lesson plans * Acknowledgement system * Student of the month documentation * Family communication | 0 = No evidence that students receiving Tier 2 interventions have access to Tier I supports  1 = Tier 2 supports are not explicitly linked to Tier I supports and/or students receiving Tier 2 interventions have some, but not full access to Tier I supports  2 = Tier 2 supports are explicitly linked to Tier I supports, and students receiving Tier 2 interventions have full access to all Tier I supports |  |
| 1. **Professional Development:**   A written process is followed for teaching all relevant staff how to refer students and implement each Tier 2 intervention that is in place. | * Professional development calendar * Staff handbook * Lesson plans for teacher trainings * School policy | 0 = No process for teaching staff in place  1 = Professional development and orientation process is informal  2 = Written process used to teach and coach all relevant staff in all aspects of intervention delivery, including request for assistance process, using progress report as an instructional prompt, delivering feedback, and monitoring student progress |  |

| Feature | Possible Data Sources | Scoring Criteria | Score |
| --- | --- | --- | --- |
| Subscale: Evaluation | | | |
| 1. **Level of Use:**   Team follows written process to track proportion of students participating in Tier 2 supports, and access is proportionate. | * Tier 2 enrollment data * Tier 2 team meeting minutes * Progress monitoring tool | 0 = Team does not track number of students responding to Tier 2 interventions  1 = Team defines criteria for responding to each Tier 2 intervention and tracks students, but fewer than 5% of students are enrolled  2 = Team defines criteria and tracks proportion, with at least 5% of students receiving Tier 2 supports |  |
| 1. **Student Performance Data:**   Tier 2 team tracks proportion of students experiencing success (% of participating students being successful) and uses Tier 2 intervention outcomes data and decision rules for progress monitoring and modification. | * Student progress data (e.g., % of students meeting goals) * Intervention Tracking Tool * Daily/Weekly Progress * Report sheets * Family communication | 0 = Student data not monitored  1 = Student data monitored but no data decision rules established to alter (e.g., intensify or fade) support  2 = Student data (% of students being successful) monitored and used at least monthly, with data decision rules established to alter (e.g., intensify or fade) support, and shared with stakeholders |  |
| 1. **Fidelity Data:**   Tier 2 team has a protocol for ongoing review of fidelity for each Tier 2 practice. | * Tier 2 coordinator training * District technical assistance * Fidelity probes taken monthly by a Tier 2 team member | 0 = Fidelity data are not collected for any practice  1 = Fidelity data (e.g., direct, self- report) collected for some but not all Tier 2 interventions  2 = Periodic, direct assessments of fidelity collected by Tier 2 team for all Tier 2 interventions |  |
| 1. **Annual Evaluation:**   At least annually, Tier 2 team assesses overall effectiveness and efficiency of strategies, including data-decision rules to identify students, range of interventions available, fidelity of implementation, and on- going support to implementers; and evaluations are shared with staff and district leadership. | * Staff and student surveys * Tier 2 handbook * Fidelity tools * School policy * Student outcomes * District reports | 0 = No data-based evaluation takes place  1 = Evaluation conducted, but outcomes not used to shape the Tier 2 process  2 = Evaluation conducted at least annually, and outcomes shared with staff and district leadership, plus clear alterations in process proposed based on evaluation |  |

*Source reference:*

Algozzine, B., Barrett, S., Eber, L., George, H., Horner, R., Lewis., Putnam, B., Swain-Bradway, J., McIntosh, K., & Sugair, G. (2014). *School-wide PBIS Tiered Fidelity Inventory.* OSEP Technical Assistance Center on Positive Behavioral Interventions and Supports. www.pbis.org

Source document available at: [www.pbisapps.org/Resources/SWIS%20Publications/SWPBIS%20Tiered%20Fidelity%20Inventory%20(TFI).pdf](http://www.pbisapps.org/Resources/SWIS%20Publications/SWPBIS%20Tiered%20Fidelity%20Inventory%20(TFI).pdf)