



COLORADO
Department of Education

Summary of Districts/BOCES Using the State Model Educator Evaluation System, Hybrid Systems, or Locally-Developed Systems

Prepared Fall 2016

Beginning in July 2013, and by July 1 of each year thereafter, the Colorado Department of Education (CDE) is required to collect an assurance from each school district indicating that the district either implementing the state model evaluation system, its own distinctive evaluation system, or a combination/hybrid of the state model and another distinctive evaluation system.

The department has successfully collected assurances from Colorado school districts and BOCES indicating how licensed personnel in their district/BOCES will be evaluated. Below is a summary of the data that has been collected.

2016 Assurances Data for Districts and BOCES

Principal

| State | Local | Not Employed |
|--------------|--------------|---------------------|
| 164 | 15 | 13 |

Teacher

| State | Local | Not Employed |
|--------------|--------------|---------------------|
| 174 | 14 | 4 |

Hybrids

Districts using State Principal rubric and local teacher rubric: Jefferson County R-1, Buena Vista RE 31

Districts using Local Principal rubric and state teacher rubric: Silverton 1, Karval RE 23 and Woodland Park RE 2

Falcon 49 uses the state and local models for principal and teachers in different schools.

Specialized Service Professionals

School Audiologist

| State | Local | Not Employed |
|-------|-------|--------------|
| 77 | 8 | 107 |

School Counselors

| State | Local | Not Employed |
|-------|-------|--------------|
| 147 | 11 | 34 |

School Nurses

| State | Local | Not Employed |
|-------|-------|--------------|
| 114 | 15 | 63 |

Occupational Therapists

| State | Local | Not Employed |
|-------|-------|--------------|
| 85 | 7 | 100 |

School Mobility Specialists

| State | Local | Not Employed |
|-------|-------|--------------|
| 67 | 6 | 119 |

School Physical Therapists

| State | Local | Not Employed |
|-------|-------|--------------|
| 74 | 5 | 113 |

School Psychologists

| State | Local | Not Employed |
|-------|-------|--------------|
| 85 | 9 | 98 |

School Speech/Language Pathologists

| State | Local | Not Employed |
|--------------|--------------|---------------------|
| 88 | 9 | 95 |

School Social Workers

| State | Local | Not Employed |
|--------------|--------------|---------------------|
| 71 | 10 | 111 |

The following districts/BOCES rely solely on their own local systems for whoever is in their employ:

- Expeditionary BOCES (no SSPs)
- Academy 20
- Boulder Valley
- Denver County
- Douglas County
- Harrison
- Mapleton

[illegible]

[illegible]

[illegible]

| District/BOCES | Principal | Teacher | School Audiologist | School Counselor | School Nurse | School Occupational Therapist | School Mobility Specialist | School Physical Therapist | School Psychologist | School Speech/ Language Pathologist | School Social Worker |
|-------------------------|-----------|---------|--------------------|------------------|--------------|-------------------------------|----------------------------|---------------------------|---------------------|-------------------------------------|----------------------|
| FORT MORGAN RE-3 | State | State | State | State | State | State | State | State | State | State | State |
| FOUNTAIN 8 | State | State | State | State | State | State | State | State | State | State | State |
| FOWLER R-4J | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| FREMONT RE-2 | State | State | N/E | State | N/E | State | N/E | N/E | State | State | N/E |
| FRENCHMAN RE-3 | State | State | State | State | State | State | State | State | State | State | State |
| GARFIELD 16 | State | State | State | State | State | State | State | State | State | State | State |
| GARFIELD RE-2 | State | State | N/E | State | State | State | State | State | State | State | State |
| GENOA-HUGO C113 | State | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| GILPIN COUNTY RE-1 | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| GRANADA RE-1 | State | State | State | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| GREELEY 6 | State | State | State | State | State | State | State | State | State | State | State |
| GUNNISON WATERSHED RE1J | State | State | State | State | State | State | State | State | State | State | State |
| HANOVER 28 | State | State | State | State | State | State | N/E | State | State | State | State |
| HARRISON 2 | Local | Local | Local | Local | Local | Local | Local | Local | Local | Local | Local |
| HAXTUN RE-2J | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| HAYDEN RE-1 | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | State |
| HINSDALE COUNTY RE 1 | State | State | State | State | State | State | State | State | State | State | State |
| HI-PLAINS R-23 | State | State | State | State | State | State | State | State | State | State | State |
| HOEHNE REORGANIZED 3 | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| HOLLY RE-3 | State | State | N/E | State | Local | N/E | N/E | N/E | N/E | N/E | N/E |
| HOLYOKE RE-1J | Local | Local | N/E | Local | N/E | N/E | State | N/E | N/E | N/E | N/E |
| HUERFANO RE-1 | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |

| District/BOCES | Principal | Teacher | School Audiologist | School Counselor | School Nurse | School Occupational Therapist | School Mobility Specialist | School Physical Therapist | School Psychologist | School Speech/ Language Pathologist | School Social Worker |
|--------------------------|-----------|---------|--------------------|------------------|--------------|-------------------------------|----------------------------|---------------------------|---------------------|--|----------------------|
| IDALIA RJ-3 | State | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| IGNACIO 11 JT | State | State | State | State | State | State | State | State | State | State | State |
| JEFFERSON COUNTY R-1 | State | Local | Local | State | Local | State | Local | State | Local | Local | Local |
| JOHNSTOWN-MILLIKEN RE-5J | State | State | State | State | State | State | State | State | State | State | State |
| JULESBURG RE-1 | State | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| KARVAL RE-23 | Local | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| KIM REORGANIZED 88 | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| KIOWA C-2 | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| KIT CARSON R-1 | Local | Local | State | Local | State | State | State | State | State | State | State |
| LA VETA RE-2 | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| LAKE COUNTY R-1 | State | State | State | State | State | State | State | State | State | State | State |
| LAMAR RE-2 | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| LAS ANIMAS RE-1 | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| LEWIS-PALMER 38 | State | State | State | State | State | State | State | State | State | State | State |
| LIBERTY J-4 | State | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| LIMON RE-4J | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| LITTLETON 6 | State | State | State | State | State | State | State | State | State | State | State |
| LONE STAR 101 | State | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| MANCOS RE-6 | State | State | State | State | State | State | State | State | State | State | State |
| MANITOU SPRINGS 14 | State | State | State | State | State | State | State | State | State | State | State |
| MANZANOLA 3J* | N/E | State | N/E | N/E | Local | N/E | N/E | N/E | N/E | N/E | N/E |
| MAPLETON 1 | Local | Local | N/E | Local | N/E | N/E | N/E | N/E | Local | Local | Local |

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| District/BOCES | Principal | Teacher | School Audiologist | School Counselor | School Nurse | School Occupational Therapist | School Mobility Specialist | School Physical Therapist | School Psychologist | School Speech/ Language Pathologist | School Social Worker |
|-------------------------|-----------|---------|--------------------|------------------|--------------|-------------------------------|----------------------------|---------------------------|---------------------|-------------------------------------|----------------------|
| Pikes Peak BOCES | State | State | State | State | State | State | State | State | State | State | State |
| PLAINVIEW RE-2 | State | State | N/E | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E |
| PLATEAU RE-5 | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| PLATEAU VALLEY 50 | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| PLATTE CANYON 1 | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| PLATTE VALLEY RE-7 | State | State | State | State | State | N/E | N/E | N/E | N/E | State | N/E |
| POUDRE R-1 | Local | Local | Local | Local | Local | Local | Local | Local | Local | Local | Local |
| PRAIRIE RE-11 | State | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| PRIMERO REORGANIZED 2 | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| PUEBLO CITY 60 | State | State | State | State | State | State | State | State | State | State | State |
| PUEBLO COUNTY 70 | State | State | State | State | State | State | State | State | State | State | State |
| REVERE SCHOOL DISTRICT | State | State | State | State | State | State | State | State | State | State | State |
| RIDGWAY R-2 | State | State | State | State | State | State | State | State | State | State | State |
| Rio Blanco Boces | N/E | State | N/E | N/E | State | State | N/E | N/E | State | State | N/E |
| ROARING FORK RE-1 | State | State | State | State | State | State | State | State | State | State | State |
| ROCKY FORD R-2 | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| SALIDA R-32 | State | State | State | State | State | State | N/E | N/E | State | State | N/E |
| San Juan BOCES | State | State | State | State | N/E | State | State | State | State | State | State |
| San Luis Valley BOCES | State | State | State | State | N/E | State | State | State | State | State | State |
| SANFORD 6J | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| SANGRE DE CRISTO RE-22J | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| Santa Fe Trail BOCES | State | State | State | State | N/E | State | State | State | State | State | N/E |

| District/BOCES | Principal | Teacher | School Audiologist | School Counselor | School Nurse | School Occupational Therapist | School Mobility Specialist | School Physical Therapist | School Psychologist | School Speech/ Language Pathologist | School Social Worker |
|------------------------|-----------|---------|--------------------|------------------|--------------|-------------------------------|----------------------------|---------------------------|---------------------|--|----------------------|
| SARGENT RE-33J | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| SCHOOL DISTRICT 27J | State | State | State | State | State | State | State | State | State | State | State |
| SHERIDAN 2 | State | State | State | State | State | State | N/E | State | State | State | State |
| SIERRA GRANDE R-30 | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| SILVERTON 1 | Local | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| South Central BOCES | State | State | N/E | N/E | N/E | State | State | State | State | State | State |
| SOUTH CONEJOS RE-10 | State | State | State | State | State | State | State | State | State | State | State |
| SOUTH ROUTT RE 3 | State | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E | State |
| Southeastern BOCES | N/E | N/E | State | N/E | N/E | State | N/E | N/E | State | State | N/E |
| SPRINGFIELD RE-4 | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| ST VRAIN VALLEY RE 1J | State | State | State | State | State | State | State | State | State | State | State |
| STEAMBOAT SPRINGS RE-2 | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| STRASBURG 31J | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| STRATTON R-4 | State | State | State | State | State | State | State | State | State | State | State |
| SUMMIT RE-1 | State | State | State | State | State | State | N/E | State | State | State | N/E |
| SWINK 33 | State | State | State | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| TELLURIDE R-1 | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| THOMPSON R2-J | State | State | State | State | State | State | State | State | State | State | State |
| TRINIDAD 1 | State | State | N/E | State | State | N/E | N/E | N/E | N/E | State | N/E |
| Ute Pass BOCES | N/E | State | N/E | N/E | N/E | State | N/E | State | N/E | State | N/E |
| VALLEY RE-1 | State | State | Local | State | Local | Local | N/E | N/E | Local | Local | Local |
| VILAS RE-5 | N/E | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E |

| District/BOCES | Principal | Teacher | School Audiologist | School Counselor | School Nurse | School Occupational Therapist | School Mobility Specialist | School Physical Therapist | School Psychologist | School Speech/ Language Pathologist | School Social Worker |
|-----------------------------------|-----------|---------|--------------------|------------------|--------------|-------------------------------|----------------------------|---------------------------|---------------------|-------------------------------------|----------------------|
| WALSH RE-1 | State | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| WELD COUNTY RE-1 | State | State | N/E | State | Local | N/E | N/E | State | N/E | N/E | Local |
| WELD COUNTY S/D RE-8 | State | State | State | State | State | State | State | State | State | State | State |
| WELD COUNTY SCHOOL DISTRICT RE-3J | State | State | State | State | State | State | State | State | State | State | State |
| WELDON VALLEY RE-20(J) | State | State | State | State | State | State | State | State | State | State | State |
| WEST END RE-2 | State | State | N/E | State | State | N/E | N/E | N/E | State | N/E | N/E |
| WEST GRAND 1-JT. | State | State | N/E | State | State | N/E | N/E | N/E | N/E | N/E | N/E |
| WESTMINSTER PUBLIC SCHOOLS | State | State | State | State | State | State | State | State | State | State | State |
| WIDEFIELD 3 | State | State | State | State | State | State | State | State | State | State | State |
| WIGGINS RE-50(J) | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| WILEY RE-13 JT | State | State | N/E | N/E | Local | N/E | N/E | N/E | N/E | N/E | N/E |
| WINDSOR RE-4 | State | State | State | State | State | State | N/E | State | State | State | N/E |
| WOODLAND PARK RE-2 | Local | State | N/E | State | State | State | N/E | State | State | State | State |
| WOODLIN R-104 | State | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| WRAY RD-2 | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |
| YUMA 1 | State | State | N/E | State | N/E | N/E | N/E | N/E | N/E | N/E | N/E |

State = State Model Evaluation System; Local = Local Evaluation System; N/E = Not evaluated in that district/BOCES

* Indicates that principals have dual roles as superintendents and are evaluated only in their role as superintendent.

** Falcon 49 uses the State Model and locally-developed systems for principals and teachers.