

Workforce Diploma Pilot Program

HB 19-1236 Fact Sheet



COLORADO
Department of Education

PROGRAM OVERVIEW

Approximately 350,000 adults in Colorado do not have a high school credential, and in order to meet workforce goals for future economic growth these Coloradans need to be reengaged. The Workforce Diploma Pilot Program ([HB19-1236](#); C.R.S. 22-10.3-101) was established in 2019 to support Colorado adults ages 21 and older without a high school credential. This pilot will operate for three years (2019-2022), giving financial incentives for eligible providers to reengage Colorado adults seeking a high school diploma and other credentials. For the 2019-20 fiscal year, the legislature appropriated \$1 million for reimbursement payments to qualified providers.

QUALIFIED PROVIDERS

To be eligible for this pilot, providers must be:

- A public, nonprofit, or private accredited, diploma-granting institution with at least two years of experience in providing adult dropout recovery services, including recruitment, learning plan development, and proactive coaching and mentoring; or
- A local education provider (defined in [C.R.S. 22-10-103\(7\)](#)) as an entity that provides appropriate and effective adult education and literacy programs recognized by the Colorado Department of Education).

Qualified providers must report data annually to the Office of Adult Education Initiatives at the Colorado Department of Education (CDE) about adults served by the program, including the number and types of credentials earned.

LEARNER ELIGIBILITY

For the provider to be reimbursed, each learner must meet the following requirements:

- Is at least 21 years of age,
- Is a Colorado resident, and
- Lacks a high school diploma

REQUEST FOR QUALIFICATIONS PROCESS

CDE will publish information about the Request for Qualifications process in the fall of each year. A qualified provider is eligible for program payments for outcomes achieved 30 or more days after CDE publishes the list of qualified providers. Once CDE determines that a provider is qualified under the program, the provider remains a qualified provider without the need to reapply annually, unless removed for failing to meet performance standards.

OUTCOMES REIMBURSEMENT

Qualified providers may submit reimbursements for each eligible learner's completion or attainment of the following outcomes:

- \$1,000 - accredited high school diploma
- \$250 - each half-credit
- \$250 - employability skills certification program equal to at least one Carnegie unit
- Industry-recognized credentials:
 - \$250 - requiring up to 50 hours of training
 - \$500 - requiring 51-100 hours of training
 - \$750 - requiring more than 100 hours of training

The maximum amount that a qualified provider may receive per eligible learner is \$7,000 for the first time the learner completes the course.

WHERE CAN I LEARN MORE?

- **Workforce Diploma Pilot Program Page:** <http://www.cde.state.co.us/cdeadult/wdpp>
- **Office of Adult Education Initiatives Page:** <http://www.cde.state.co.us/cdeadult>
- **View all CDE fact sheets:** www.cde.state.co.us/communications/factsheetsandfaqs