

SCHOOL DISTRICT NO. 1

IN THE CITY AND COUNTY OF DENVER,

STATE OF COLORADO

RESOLUTION No. 3478

WHEREAS, in an effort to address chronically low student achievement, the Ashley Elementary community, including the principal, CSC, parents and teachers, evaluated possible changes and identified blended learning and dual-language enrichment as educational models that would both address parent needs and greatly improve student achievement;

WHEREAS, following this decision, the Ashley principal, in collaboration with the Ashley CSC, parents, teachers and community partners, prepared a proposed school design and innovation plan;

WHEREAS, the school design was written to address school characteristics consistent with the district-recognized School Quality Framework, and the innovation plan included a list of certain waivers from district policies, the Denver Classroom Teachers Association collective bargaining agreement, the Denver Association of Educational Office Professionals collective bargaining agreement, and certain Colorado Revised Statutes necessary in order to implement the proposed school design;

WHEREAS, District staff has completed a review of Ashley's innovation plan both for completeness of the innovation requirements, as well as quality review of the school design;

WHEREAS, on December 2, 2013, over 60% of the Ashley teachers demonstrated support for the school design and innovation plan through a fair and transparent voting process;

WHEREAS, on December 9, 2013, over 60% of employees belonging to Denver Association of Educational Office Professionals demonstrated support for the school design and innovation plan through a fair and transparent voting process;

WHEREAS, on December 16, 2013, District staff presented their recommendation to approve the innovation plan of Ashley Elementary to the Board of Education;

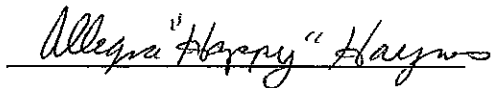
WHEREAS, on December 19, after giving reasonable public notice, the Board of Education held a public hearing, in which Ashley and other interested parties could provide information regarding the innovation plan;

WHEREAS, following reasonable public notice, the Board of Education has considered the innovation plan submitted by Ashley, the presentation and all additional information provided by Ashley, District staff recommendations, and the information received from the public.

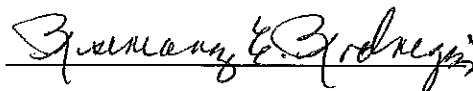
NOW, THEREFORE, BE IT RESOLVED THAT:

The Innovation Plan for Ashley be approved for a three year period from the date of the prospective State Board of Education approval. This approval is in the best interest of pupils, the District, and the community.

To the extent that a waiver of a specific Board of Education Policy is not included in the Innovation Plan, that policy will apply to the Innovation School, and it will be presumed the Board of Education does not intend to supersede or waive any policies not explicitly listed in approving the Innovation Plan.

A handwritten signature in cursive script that reads "Allegra 'Happy' Haynes". The signature is written in black ink and is positioned above a horizontal line.

Allegra "Happy" Haynes, President

A handwritten signature in cursive script that reads "Rosemary Rodriguez". The signature is written in black ink and is positioned above a horizontal line.

Rosemary Rodriguez, Secretary