How is each PSO measure defined?

Higher Education

- enrolled **full or parttime**
- community college (2-year program)
- college/university (4 or more-year program)
- 1 complete term

Competitive Employment

- worked for pay at or above the minimum wage
- setting with others who are
 - nondisabled
- 20 hours a week
- 90 days at any time in the year since leaving high school
- includes military employment

Other PPostsecondary Education or Training

- enrolled full or parttime
- education or training program (e.g., adult education, vocational technical school that is less than a 2-year program)
- 1 complete term

Other Employment

- worked for pay or self-employed
- 90 days at any time since leaving high school
- includes working in a family business (e.g., farm, store, fishing, ranching, catering services, etc.)

