

COLORADO DEPARTMENT OF EDUCATION
Personnel Turnover Rate by Position Categories
(2018-2019 compared with 2017-2018)

Position (Job) Categories	2017-2018 Head Count	2018-2019 Head Count	Difference	People Returned	People Left	New People	Turnover Rate
Administrators	2,470	2,549	79	1,859	611	690	24.74%
Crafts/Trades/Services	16,406	16,496	90	13,023	3,383	3,473	20.62%
Instructional Support	6,808	7,233	425	5,172	1,636	2,061	24.03%
Office/Administrative Support	7,695	7,763	68	6,300	1,395	1,463	18.13%
Other Support	4,464	4,687	223	3,611	853	1,076	19.11%
Paraprofessional	22,623	23,173	550	16,209	6,414	6,964	28.35%
Principals	3,393	3,485	92	2,805	588	680	17.33%
Professional-Other	4,776	4,859	83	3,750	1,026	1,109	21.48%
Teachers	54,175	54,989	814	45,298	8,877	9,691	16.39%
State Totals	122,810	125,234	2,424	98,027	24,783	27,207	20.18%

Key:

People Left: The number people that were not reported as employed in the position category by the district in the most current year regardless of reason for leaving. They were employed in prior year.

New People: The number of people that are new to the position for the district for the most current year.

Turnover Rate: The number of People Left divided by the prior year Head Count.