



Open Position Opportunity

CDE has received a grant from the Governor's Office for Evidence-Based Policymaking Evaluation and Support. We are posting a job opening for a Bullying Prevention and Education Implementation Consultant, who can provide face to face as well as online Bullying Prevention professional development and technical assistance to schools within the grant. **Please note that this position is scheduled to end June 30, 2020. However, it is also subject to annual approval of and contingent upon available funding each year. The Department cannot guarantee employment until the funding is approved each year.**

POSITION:

Bullying Prevention and Education Senior Implementation Consultant
Learning Supports
Position #1726

ANNUAL SALARY RANGE:

\$55,600 - \$83,400 plus benefits.

APPLICATION PROCEDURE:

Please email a completed Colorado Department of Education (CDE) Employment Application, letter of interest, and resume to careers@cde.state.co.us with the Position# and Title in the subject line.

To obtain a Colorado Department of Education Employment Application, visit our website at <http://www.cde.state.co.us/cdemgmt/HR/jobs.htm>

All materials submitted should be current and specifically address the qualifications for this position.

Hard copies of application materials and application materials sent via mail or fax will not be accepted.

CONDITIONS OF EMPLOYMENT:

- All offers of employment are conditional on a successful background and references check.
- Please be advised that CDE may choose to contact work references other than those listed on your application.
- Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday. Flex-time may be approved depending upon suitability.
- Position is Exempt from overtime and may require work outside of normal office hours
- Selected applicant is an employee At-Will.
- Direct deposit of paychecks is required.
- Smoking is allowed only in designated areas outside the State Office Building or any other CDE office facility.
- Selected applicant must comply with the Colorado State Board of Education's Drug-Free Workplace policy.
- As required by the Immigration Reform and Control Act (IRCA), the selected applicant must verify, within 72 hours of employment, his/her legal right to be employed in the United States.

The Colorado Department of Education is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, creed, color, gender, sexual orientation, national origin, age, religion, political affiliation, organizational membership, veteran's status, disability, or other non-job-related factors. This applies to all employment decisions. The following person has been designated to handle inquiries regarding the CDE's compliance with Title IX and Section 504: The Human Resources Director - Colorado Department of Education, 201 E. Colfax Ave. #201, Denver, CO 80203.

Broad Scope of Position:

- Work as part of the CDE Office of Learning Supports School Bullying Prevention and Education Grant (BPEG) team to improve the implementation and evaluation of the Bullying Prevention in Positive Behavioral Interventions and Supports (BP-PBIS) program in grantee schools.

Minimum Qualifications:

- Master's degree in education or related field.
- Demonstrated success implementing PBIS at a school and/or district level.
- Experience developing and providing effective professional learning for a variety of groups.
- Excellent facilitation and presentation skills.
- Strong knowledge of scientifically-based research on bullying prevention, PBIS, and Multi-Tiered System of Supports.
- Successful experience working with teams in a targeted, focused, and outcomes-driven format.
- Experience leading teams through data-based problem solving and decision making at the student, small-group, and system-wide levels.
- Ability to facilitate change management within individuals, teams, and organizations.
- Knowledge of key education reform legislation: HB11-1254, SB 08-212, SB 09-163, SB 10-191, and HB 12-1238.
- Demonstrated working knowledge of effective systems-level integrated academic and behavioral supports.
- Knowledge and understanding of research and practices related to a continuum of academic and behavioral interventions and supports (universal, targeted, and intensive).
- Knowledge of the Colorado Measures of Academic Success and effective assessment practices, including assessments for screening, fidelity, progress monitoring, formative, and summative assessment.
- Ability and willingness to travel.
- The ability to pass a background check, which includes a motor vehicle records search.

Major Duties and Responsibilities:

- A. Improve the implementation fidelity of the Bullying Prevention in Positive Behavioral Interventions and Supports (BP-PBIS) program in their schools through face-to-face and remote technical assistance, modeling, and skill development.
- B. Collaborate with the BPEG Grant Coordinator to support grantees with efficiently and effectively completing grant requirements.
- C. Support grantees with the successful implementation of PBIS, the BP-PBIS program, and BPEG activities, including but not limited to coaching staff on implementation best practices, administering fidelity assessments, and engaging in data-based problem solving, through in-person site visits.
- D. Collaborate with other CDE personnel, as assigned, to provide training on BP-PBIS to BPEG grantees.
- E. Collaborate with the BPEG Grant Coordinator to provide timely feedback to grantees on their progress.
- F. Collaborate with the BPEG Grant Coordinator to develop online training for the BP-PBIS program.
- G. Collaborate with the BPEG Grant Coordinator to develop a scope and sequence for formal training in BP-PBIS for grantees.
- H. Other duties as assigned by the immediate supervisor or grant Project Director.