

COLORADO STATE LIBRARY

FY22 Annual Report

MISSION: WHAT WE DO

Colorado Department of Education

Ensuring equity and opportunity for every student, every step of the way.

Colorado State Library

The Colorado State Library (CSL) helps libraries, schools, museums, and other organizations improve services, making it easier for all Coloradans to access and use the materials and information they need for lifelong learning.

VALUES: WHAT WE BELIEVE



STRATEGIC GOALS: WHAT WE PROMOTE



STRATEGIC GOAL I: LEARNING FOR ALL AGES

All Colorado residents will have access to library services that support formal educational achievement and inspire lifelong learning.

This goal meets the following purposes and priorities for Library Service and Technology Act (LSTA) funding:

- expand services for learning and access to information and educational resources in a variety of formats, in all types of libraries, for individuals of all ages to support such individuals' needs for education, lifelong learning, workforce development, and digital literacy skills; and
- develop public and private partnerships with other agencies and community-based organizations.

STRATEGIC GOAL II: REOURCE SHARING

Colorado libraries will share resources, expertise, and systems statewide to ensure the efficient delivery of library services to their diverse communities.

This goal meets the following purposes and priorities for Library Service and Technology Act (LSTA) funding:

- establish or enhance electronic and other linkages and improve coordination among and between libraries and entities, for the purpose of improving the quality of and access to library and information services;
- develop public and private partnerships with other agencies and community-based organizations; and
- develop library services that provide all users access to information through local, state, regional, national, and international collaborations, and networks.

STRATEGIC GOAL III: PROFESSIONAL DEVELOPMENT FOR LIBRARY STAFF

Colorado library staff and leadership will continuously enhance their skills, advancing library services to Colorado residents.

This goal meets the following purposes and priorities for Library Service and Technology Act (LSTA) funding:

• to provide training and professional development, including continuing education, to enhance the skills of the current library workforce and leadership, and advance the delivery of library and information services.

STRATEGIC GOAL IV: SERVICES TO UNDERSERVED POPULATIONS

Underserved Colorado residents will receive services from Colorado libraries that meet their individual needs.

This goal meets the following purposes and priorities for Library Service and Technology Act (LSTA) funding:

- target library services to individuals of diverse geographic, cultural, and socioeconomic backgrounds, to individuals with disabilities, and to individuals with limited functional literacy or information skills; and
- target library and information services to persons having difficulty using a library and to underserved urban and rural communities, including children (from birth through age 17) from families with incomes below the poverty line.

DIRECTOR'S NOTE



Nicolle Davies Assistant Commissioner / State Librarian

Dear Friends,

This annual report celebrates the success of Colorado libraries and the Colorado State Library. I am so proud of the collective commitment we share with libraries in serving patrons and library users in all 64 counties.

The last few years have taught us to approach work and life with a growth mindset and to remain flexible to meet the ever-changing needs of the libraries we serve and our patrons. To this end, we approached our work with a greater sensitivity to needs and marginalized communities.

We ushered in 2022 with the establishment of a new Strategic Plan which will serve as our guidepost for the next five years. Our areas of focus include Learning for All; Resource Sharing; Professional Development for Library Staff; and Services to

Underserved Populations. This work will be heavily influenced by our values of Access, Service, Education, and Integrity.

In the year, through State Grant to Libraries dollars, we were able to touch 97% of public, school, higher education, Talking Book, and State-Run institutional libraries through grants, distributing \$2.9 M to libraries for collections, and technology. In addition, we distributed another \$3.1 M in federal dollars through the American Rescue Plan Act of 2021.

Our commitment to diversity and inclusion was seen in library development with the establishment of the Spanishlanguage version of Play, Learn, Grow, videos, to help our youngest patrons. We also added a Small and Rural Library Consultant position to assist these libraries with the unique challenges they face.

Institutional Library Development provides leadership and expertise for the 40 Colorado institutional libraries and this year, we increased efforts to expand their library collections and training for frontline staff.

We worked closely with our k-12 libraries in credentialling over 50 school libraries to ensure library services are teaching 21st century digital literacy and research.

Our ever-popular Colorado Historic Newspaper collection worked hard to diversify our offerings with the addition of digitized collections in various languages, including German, Spanish, Italian, and Japanese, just to name a few.

The Colorado Talking Book provided 14,742 personal consultations with patrons, to ensure they were provided with the materials they wanted, while circulating 890,000 items. Our staff at the Talking book library are often a main connection to the broader community for our patrons. We cherish and value the importance of these relationships.

Our Check Out Colorado State Parks program, in partnership with Colorado Parks and Wildlife provided over 300 Colorado Libraries with two park passes, and adventure filled backpacks for a week to ensure everyone can access this amazing state resource.

Inside this report I think you will be surprised to see all that happened in the year, and excited to learn about the work of the Colorado State Library. Enjoy the journey!

In gratitude to the State Library Staff,

Nicolle

STATE LIBRARY ORGANIZATIONAL CHART



FY 2022: AT A GLANCE

ADMINISTRATION

CSL DEVELOPED 2023-2027 LSTA 5-YEAR PLAN (HTTP://WWW.CDE.STATE.CO.US/CDELIB/5YEARPLANFY23-27)

CSL HIRED CONSULTANT TO EVALUATE THE 2018-2022 LSTA 5-YEAR PLAN (HTTP://WWW.CDE.STATE.CO.US/CDELIB/5YEAREVALUATIONFY18-22)

STATE GRANTS FOR LIBRARIES – 97% OF ALL LIBRARIES IN THE STATE RECEIVED FUNDING **Public Libraries** School Libraries Academic Libraries 110 Grants 172 Grants 27 Grants \$1,825,850 \$915,228 \$167,545 Colorado Talking **State Run Institutions Book Library** 31 locations \$5,471 \$24,607 83,792 1,565 Books Audiobooks 6,603 3,895 \bigcirc eBooks eAudiobooks 672 2,009 DVD's Periodical Subscriptions 464 978

Databases

Technology

Public Libraries	School Libraries	Academic Libraries
92 Grants	122 Grants	22 Grants
\$1,891,618	\$964,100	\$137,724
Colorado Talking	State Run Institutions	State Library
Book Library	31 locations	Statewide Initiatives
\$5,942	\$47,394	\$ 86,950



39,866 Books and Audiobooks



38,096 eBooks and eAudiobooks



979 Computers/Laptops/ Tablets



306 Wi-Fi Hotspots

Wi-Fi Hotspots and Data Plans



86 Self-Checkout Stations



18 Touchless Water Fountains



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25 Technology for Online Meetings

12 StoryWalks

LIBRARY DEVELOPMENT

CSL CREATED A SPANISH-LANGUAGE VERSION OF THE PLAY, LEARN & GROW VIDEO.



This version enabled staff to provide a pandemic-safe programming option for libraries to utilize in their Spanish-speaking communities. Immigrants and refugees often use informal childcare providers and the video allowed staff to increase service to this population. The English and Spanish versions were viewed over 1,800 times during the year.

CSL STAFF RECEIVED RE-IMAGINING SCHOOL READINESS TRAINING.



This training enabled staff to bring the concepts of a growth mindset, importance of adult-child interaction, scientific thinking principles, and executive function to their own program planning. As a result, 150 librarians across the state were trained in these concepts. To further support this training staff are creating a series of circulating kits based on these principles that will be available to Colorado libraries.

CSL STAFF PROVIDED 228 TRAINING EVENTS TO 3,446 LIBRARY STAFF.



The Colorado State Library is committed to cultivating a culture of learning to empower Colorado library staff by offering professional development in a variety of formats, including online webinars, self-paced online tutorials, and a website dedicated to continuing education.

HIGHLY EFFECTIVE SCHOOLS THROUGH LIBRARIES PROGRAM CREDENTIALED 52 SCHOOL LIBRARIES

The Highly Effective Schools through Libraries program provides guidance for K-12 educators as they facilitate student achievement and preparation for 21st century success and recognizes outstanding school library programs and staff. CSL staff provided 21 learning sessions to 377 learners this year. Seven "K-12 Library Connection" online newsletters were posted and received 1,616 page views.

CSL ADDED A NEW RURAL AND SMALL LIBRARY CONSULTANT POSITION

Forty-two percent of Colorado public libraries do not have MLS degreed librarians. Staff at these libraries will benefit from the following training topics: customer service; the growth mindset; conflicts at work; strategic planning; personal, professional, and institutional values; mission and vision statements.

INSTITUTIONAL LIBRARY DEVELOPMENT

Institutional Library Development (ILD) provides leadership and expertise for the 40 Colorado institutional libraries. In FY22, the team provided technical expertise, assistance, and professional development opportunities to library staff and supported programs, collections, and services integral to supporting the institutional programs and curriculum in state-operated institutions in the Colorado Department of Corrections (CDOC), Colorado Division of Youth Services (DYS), Colorado Mental Health Hospitals (CMHH), Colorado School for the Deaf and the Blind (CSDB), and Colorado State Veterans Community Living Centers (CSVCLC).

COLLECTION DEVELOPMENT



ILD's collection development efforts promoted reading to support treatment, improve literacy, reduce boredom, encourage conversation, enhance the curriculum, and further classroom success as well as college and career readiness. Reference, video, Spanish-language, illustrated nonfiction, large print materials, and magazines were selected centrally. ILD purchased 11,735 print materials and 379 audio/visual materials. Ninety-six percent of libraries reported that they agreed or strongly agreed that they were satisfied that the resources are meeting their libraries' needs (100% of DYS and 93% of CDOC), and 97% state that the resources will help improve library services (100% of DYS and 95% of CDOC). ILD hosted two cataloging and processing days for the Centennial Correctional Facility-South library's opening day collection (pictured).

TRAINING



ILD Consultants provided training for professional and paraprofessional staff working in CDOC, DYS, CMHH, CSDB, an CSVCLC libraries, based on the results of interactions with stakeholders, knowledge of stakeholder agency needs, and in response to product and service changes. Annual staff development training included interactive programs on cataloging, processing, intellectual freedom, and integrated library system use. The bulk of training was provided one to one or a small team per an established training matrix with an emphasis on knowledge, skills, and abilities of paraprofessional staff. Matrix curriculum includes essential training in the areas of administration, access services, collection development and management, and patron services and programs. Orientation curriculums using a learning management system were also provided. ILD consultants offered 101 training events to 505 attendees.

NETWORKING AND RESOURCE SHARING

COLORADO HISTORIC NEWSPAPER PROJECT ADDED OVER 390,000 PAGES.



Colorado Historic Newspapers Collection (CHNC) provides free online access to 500+ newspaper titles published in Colorado from 1859 to 2021. Newspapers within the collection come from throughout the state, and include papers published in English, German, Spanish, Italian, Japanese, Slavic, Serbian, and Swedish. CHNC provides access to over 2.5 million pages from these newspapers. This year the project added an additional 390,000 pages and 23 titles. New CHNC users also increased by 55% (301,066 unique users) during the year.

LIBRARY JOBLINE

Library Jobline connects employers and job seekers in libraries, museums, and other closely related fields. Established in 2007, Jobline currently has data for more than 9,400 active and expired jobs, 1,800 employers, and 2,300 job seekers. Jobline generates more than 100,000 email notifications to job seekers every month.



RESOURCE KITS FOR LIBRARIES



Resource Kits are bundled tools and materials that enable institutions to provide programming for their communities. Library staff use kits to create programming, test equipment, raise awareness of community social issues, and become more aware of under-served populations and how to work with these patrons more successfully. A new STEAM kit was added in FY22, and development continues on forthcoming kits. The Book Club Resource expanded with 194 sets added in FY22 resulting from book donations by libraries and authors, as well as

purchases of new sets, bringing the collection total to 679 sets by the end of FY22. Sets were loaned to Colorado patron libraries for 8 weeks,

helping libraries provide book club materials without the burden of acquiring multiple copies of a single title for their own collections.



COLORADO TALKING BOOK LIBRARY



The Colorado Talking Book Library (CTBL) provides free library services to the blind and print disabled residents of Colorado. Collections include audio and braille books available through the mail and online, as well as large print books and descriptive videos. Additional services available are online databases, reference and reader advisory services, and online public access to the library's catalog through the KLAS circulation system. CTBL's onsite studio provides recorded books and materials of local interest to supplement the national NLS collection (National Library Service for the Blind and Print Disabled, Library of Congress).



Reader Advisors Provided 14,742 Consultations



Production & Duplication of Audio and Braille Materials 157 Items Digitized 86,907 Physical Items Produced



890,455 Items Circulated

10,227 Items Cataloged

Collection Development 1,205 Print Materials 248 Audio Materials 22 Databases

COLORADO STATE PUBLICATIONS LIBRARY



The Colorado State Publications Library (COSPL) provides free permanent public access to state publications. COSPL acquires, catalogs, and stores publications produced by all state agencies; distributes publications to depository libraries; and maintains a physical collection, an online library catalog, and a digital repository. Other services provided include original cataloging; creation and maintenance of the original classification code system; subject and quick guides to state government information; blog posts; reference services; and interlibrary loan for state, national, and international requests. These activities provide access to Colorado state government information by maintaining public access to state publications in-person, virtually, and via interlibrary loan, as well as through expert research assistance to patrons statewide.

LIBRARY RESEARCH SERVICE

ANNUAL SURVEYS AND PROGRAM EVALUATIONS



LIBRARY SERVICE

Library Research Service (LRS) generates library statistics and research for library and education professionals, public officials, and the media. LRS **RESEARCH** reports and analyzes statistics on public and academic libraries and conducts studies on major library issues and Colorado State Library (CSL) projects and activities. LRS staff members also share their expertise with the field by

providing professional development. These activities serve the larger purpose of teaching and equipping library staff and stakeholders to use data for informed decision making, communicating, and planning.

Check Out Colorado State Parks 2021

Check Out Colorado State Parks (cpw.state.co.us/librarybackpack), the result of a partnership between Colorado Parks and Wildlife and the Colorado State Library, provides 307 Colorado libraries with two park passes and adventure backpacks filled with information and educational activities. Patrons of participating public, military, and academic libraries can check out a backpack for a week at a time to visit state parks for free. While backpack circulation was down due to the continuing pandemic, this program provided critical access to nature for many during 2021. 397 patrons completed a survey about their park experience.





WHERE DOES THE MONEY COME FROM?



\$12,931,498

Federal Funding

\$6,295,891 – Grants to States Program- Library Services and Technology Act, American Rescue Plan Act Grant- Library Services and Technology Act.

State Funding

\$4,593,171 – State Appropriations for State Library, Colorado Virtual Library, and the Colorado Taking Book Library; State Grants for Libraries; and Colorado Department of Education General Fund.

Donations

\$69,427 – Patron and Friends of the Library donations for the Colorado Talking Book Library.

State Pass Through Funding

\$1,560,000 – State Funding Passed via Grants to Colorado Library Consortium, National Federation for the Blind of Colorado, and Audio Information Network.

Grants

\$413,008 – Growing Readers Together funding from Buell Foundation and Colorado Department of Human Services.

WHERE DOES THE MONEY GO?



\$12,931,498

Strategic Goal #1: Learning for all ages

\$1,033,177 – Projects include: Colorado State Publications Library; Early Literacy Programming; Growing Readers Together; and Colorado Family Literacy Programs.

Strategic Goal #2: Resource Sharing

\$1,258,386 – Projects include: SWIFT; Colorado Historic Newspapers; Plains to Peaks Collective; Technology and Web Hosting Services; and Annual Surveys and Program Evaluations.

Strategic Goal #3: Professional Development

\$308,197 – Projects include: School Library Development; Public Library Leadership Development; and Library Staff Learning and Development.

Strategic Goal #4: Services to the Underserved

\$2,349,784 – Projects include: Institutional Library Program Development; Colorado Talking Book Library; Rural and Small Libraries; and Resource Kits for Libraries.

Administrative Costs

\$486,776 – Expenditures include those related to the Assistant Commissioner and LSTA Grant Coordinator. Office expenditures include rent for all on-site staff and courier service. Contractor expense for LSTA 5-year Plan Evaluation.

Grants

\$7,495,179 – Grants distributed to Public, School, and Academic libraries through the State Grants for Libraries Program and American Rescue Plan Act Grant- Library Services and Technology Act. Grants to the Colorado Library Consortium, National Federation for the Blind of Colorado, and the Audio Information Network.