



Talent Pool Recommendation Form

Recommendations Due: **Friday, August 28, 2020, by 11:59 pm**

Introduction

We invite you to recommend distinguished classroom teachers and/or principals who have demonstrated all of the following:

- Exceptional educational talent as evidenced by effective and innovative instructional practices and student learning results in the classroom and school;
- Exemplary educational accomplishments and leadership beyond the classroom that provide models of excellence for the profession;
- Individuals whose contributions to education are largely unheralded yet worthy of the spotlight;
- Early- to mid-career educators who offer strong long-range potential for professional and policy leadership; and
- Engaging and inspiring presence that motivates and impacts students, colleagues and the community.

Note: We are especially looking to expand the pool of **early- to mid- career elementary teachers**.

Submission Process

Please complete the online recommendation form for each recommended individual, including a one-page letter explaining how this person meets the specified criteria, as well as the person's résumé. See pages 2-3 for questions asked in the recommendation form.

Incomplete recommendations will not be included for review.

Submit completed recommendation forms, one-page recommendation letter, and résumé
to: CompetitiveGrants@cde.state.co.us

By: Friday, August 28, 2020, by 11:59 pm

This is a confidential process. Individuals should not be aware of this recommendation.

For additional information, please contact:

Kim Burnham, Office of Competitive Grants and Awards
(303) 866-6916 | Burnham_K@cde.state.co.us

2020 Talent Pool Recommendation Form

Recommendations Due: Friday, August 28, 2020, by 11:59

Recommendation Information				
Name of Recommended Educator:				
<input type="checkbox"/> Classroom Teacher <input type="checkbox"/> Principal <input type="checkbox"/> Other (specify):				
For teachers, grade(s) currently teaching:		For principals, grade levels in building:		
Area(s) of Expertise (check all that apply): <input type="checkbox"/> Reading/English/Language Arts <input type="checkbox"/> Science <input type="checkbox"/> Mathematics <input type="checkbox"/> Social Studies <input type="checkbox"/> Fine Arts <input type="checkbox"/> Foreign Language (please specify): <input type="checkbox"/> Other (please specify):				
Indicate Ethnicity of Educator being recommended: <input type="checkbox"/> White <input type="checkbox"/> Black or African American <input type="checkbox"/> Asian <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Native American Indian or Alaskan Native <input type="checkbox"/> Native Hawaiian or Other Pacific Islander <input type="checkbox"/> Other (please specify):				
Total years in education:		If a principal, number of years as an administrator:		
Will this person be at the same school site next year?		<input type="checkbox"/> Yes <input type="checkbox"/> No		
School and District Information				
District Name:			District Code:	
School Name:			School Code:	
School Address:			Telephone:	
Supervisor Information				
Name:		Title:		
E-mail:		Telephone:		
Education Information				
Attach additional page if needed.				
School		Degree		Year Attained
References Information				
Please list the names and phone numbers of three references other than you for the educator. We will call and interview them. They should know the educator currently and very well.				
Name	Title	Phone (Work)	Phone (Personal)	E-mail
Submitter Information				
Your Name	Title	Phone (Work)	Phone (Personal)	E-mail

Narrative Responses

Rate educator from 1-10 (10 being highest) on the following four criteria and provide a paragraph for each rating (max 500 words for each response) to explain your rating. Be detailed and thorough and use examples whenever possible.

Select Rating	1. Exceptional educational talent as evidenced by effective instructional and innovative practices and student learning results in the classroom and school.

Select Rating	2. Exemplary educational accomplishments and leadership beyond the classroom that provide models of excellence for the profession. Include committees, mentoring, news items, publications, presentations.

Select Rating	3. Strong long-range potential for professional and policy leadership including teacher leadership, mentoring. Predict the educator's potential to remain in education for at least 25 more years and demonstrate and increase leadership impact in the profession.

Select Rating	4. Engaging and inspiring presence that motivates and impacts students, colleagues and the community. Do students perform at higher levels due to the educator, pursue certain careers, credit their success to the educator, etc.?

Provide additional supporting evidence for your recommendation (max 500 words for each response). Be detailed and thorough, and use examples whenever possible.

Cite evidence of student achievement gains as a result of the educator's practices:

Cite awards the educator has received:

Other comments:

Submission Checklist

Please use only for your reference, do not include with the recommendation submission.

Does the recommendation include:

- | | | |
|---|------------------------------|-----------------------------|
| a) Ratings and/or thoroughly answered all questions? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| b) Three references for the educator, other than yours, that we can call and interview? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| c) An uploaded one-page letter demonstrating how the educator meets the specified criteria? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| d) An uploaded copy of the educator's résumé? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

In order to provide all recommendations with an equal opportunity, only responses that fit within the 500 word maximum will be accepted for review.

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