Colorado Department of Education School Redesign RFI: Management Partners and Non-Profit Networks

Organization name: SchoolWorks

Summary

Schoolworks is an educational consulting company with experience in conducting school quality reviews, fostering continuous improvement and developing school leaders, among other services. Based in Massachusetts, SchoolWorks has worked with many school districts in Colorado, as well as in other states. As a management partner, SchoolWorks can support districts and schools with instructional transformation, turnaround leadership, and implementation of personalized learning programs.

Question	Completed Sufficiently? (Yes, No, Partially)	Notes
How will you differentiate your services to meet the unique needs of schools and districts in Colorado, especially those with historically underserved students?	Yes	SchoolWorks references their experience working with a variety of schools and districts in Colorado, including many with historically underserved populations. SchoolWorks describes their set of core values that guides their work and drives the differentiation of their services.
When considering partnering with a school or district that you have not partnered with before, what would be the key aspects or conditions of an agreement you would need to have in place with the district (or authorizer) in order to make your school successful?	Yes	Response describes what SchoolWorks considers to be qualities of successful partnerships.
Describe your experience working with other third party providers to support coherent school and district improvement.	Yes	Provides a detailed example of SchoolWorks serving as Lead Partner and working with other third party providers to support school improvement at Peck Community School.

Evidence of Track Record of Improved Student and		
School Outcomes: Please illustrate your organization's		
track record in dramatically improving schools or		
districts and radically increasing outcomes for targeted		
groups of students. Include a description of the criteria		
and the data that you use to determine the impact of		
your work. Please highlight the context and location of		
where this work has occurred. Formal research studies		
are preferred, if available.		

Partially

It is unclear if Peck Community School has seen improved student achievement outcomes as a result of SchoolWorks serving as a Lead Partner. The response indicates that the school has seen some positive changes in leading indicator data such as attendance and disciplinary incidents.

SchoolWorks includes evidence of improved student outcomes in Lynn Public Schools following their provision of support and coaching to school leaders.

SchoolWorks has much experience in leading effective school quality reviews and improvement planning processes. While it is not clear what the direct impact is of those services on student academic achievement, undergoing diagnostic reviews and improvement planning can be a key step of turnaround and continuous improvement.

References		
Are there three references listed?	Yes	
Comments about references	The provided references are for clients in Massachusetts and Ohio. CDE strongly encourages interested schools and districts to reach out to the references on their own. It may also be helpful to inquire with SchoolWorks for a Colorado-based reference.	