

# PRINCIPAL SUPERVISOR NETWORK

## Support and Professional Development for Principal Supervisors and District Partners

### HOW TO APPLY

To apply, you will need to complete the Principal Supervisor Network admissions application, which includes current role descriptions. You'll also need to provide two documents: a resume and submission of application questions.

### APPLICATION TIMELINE

Applications will be reviewed as received. We cannot guarantee review of any applications submitted after May 24. Selection notifications will be sent via email by June 17<sup>th</sup>. If selected to move forward in the process, plan on both an in-person interview and a meeting with district leadership to discuss district readiness during the last two weeks of June. Selected applicants must confirm their enrollment in order to ensure a full cohort is identified prior the first intersession event in the network.

### ADMISSIONS CRITERIA AND ASSURANCES

The Principal Supervisor Network (PSN) is a selective fellowship opportunity for approximately 5-10 leaders each year who are in direct support of school principals and have opportunities to drive student outcomes.

- Participants should have familiarity with the Levers of Leadership (i.e. data-driven instruction, observation and feedback, student culture etc.) and have implemented them in their school(s).
- Participants should commit to attending all in-person professional development sessions offered by the network. Attendance is expected for all seven Convening PD's as well as Lab Days to extend the learning.
- Participants should expect 3-4 in-person coaching sessions to receive feedback on implementation of network practices.
- Ideal participants should have a manageable school load (managing less than 20 schools) to allow for proper implementation of network practices. School loads can vary based on district size and personnel.
- Participants should have a growth mindset and be prepared to implement network practices with schools and school leaders.

Though the network participants are principal supervisors, district readiness and capacity is a large determination in the admissions process. As participants are prepared to learn and adopt new practices it is crucial that the district has both people and policies to help principal supervisors apply their learnings from the network.

### APPLICATION QUESTIONS

The Needs Assessment gauge why you and your partnering district are applying to the Principal Supervisor Network.

1. Describe why you want to participate in the Principal Supervisor Network.
2. Describe the districts commitment to supporting participation in the Principal Supervisor Network.

3. Describe how your participation in the Principal Supervisor Network aligns to your district strategy.
4. Describe a time when you needed to lead a team towards implementing a change in order to achieve an ambitious goal.
5. Describe your experience with providing feedback to other adults in the areas of instruction and school culture.
6. Describe what you hope to gain through participation in the Principal Supervisor Network.
7. Please share the amount of schools you support and how much time you anticipate spending at each school throughout the year

There is not a minimum or a maximum number of words required for each question. In general each response should fully answer the question and contain information pertinent to the fellowship.

### **APPLICATION FORMAT**

- The Needs Assessment should be completed for each principal supervisor the LEP is applying for. Each principal supervisor response may not exceed 5 pages. Please see below for the required elements of the application.
- All pages must be standard letter size, 8-1/2" x 11" using 12-point font and single-spaced with 1-inch margins and numbered pages.
- The signature page must include original signatures of the lead organization/fiscal agent.