

Turnaround Leadership Development Program Provider Information: 2020-21

Provider Name	Proactive Leaders
Contact Person	Josie Gutierrez
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Link to Program Information on Provider Website	http://proactiveleaders.com/about-us/
Provider Contact Required Before Submitting EASI Application?	No

Program Overview	<p>Proactive Leaders serves as a thought partner to districts and schools to develop systems that result in improved learning outcomes for scholars with a focus on leadership development through our Aspiring School Leaders Turnaround Academy.</p> <p>The Academy is a high-level and results-oriented leadership program that is designed specifically to meet the challenges school leaders must address when charged to lead in organizations and schools that require change for improvement. Ideal participants include current assistant principals aspiring to become leaders in schools that require transformation and turnaround. Sessions begin with determining leadership competencies and proficiency for school turnaround and range from strategic action planning, execution of priorities and goals, and assessing and monitoring progress for success. All program objectives are aligned to school turnaround and transformation.</p> <p>Learning outcomes will be measured through participant self-reflection, session discussions, task completion, and specific feedback provided by expert practitioners during the training sessions and virtual support. Progress will be determined through the utilization of coaching calls between sessions and the feedback data collected during this process. Debriefs with progress reporting will be scheduled with district staff to recommend additional opportunities for feedback and support for individual participants.</p> <p>Proactive Leaders employs experts who have a strong capacity to coach, a deep knowledge in focus topics, and practitioners with a track record of success to build leadership capacity and offer tailored support and coaching. All services are rooted in research-based frameworks that promote foundational learning to deeper levels of implementation.</p>
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<p>Program Areas of Focus</p>	<p>The program scope is set for 1 year, with an option to deepen the work in year 2. <u>Year 1 emphasizes:</u></p> <p><i>Academy for Aspiring School Leaders: Leading for Results</i> These full-day sessions include topics listed below for developing proficiency in turnaround leadership competencies and high leverage system strategies. Participants will learn about:</p> <p>Session 1: Leadership Competencies & Leading a Change Initiative - connecting turnaround competencies for improvement and managing change through strategic planning and implementation</p> <p>Session 2: Systems Thinking - Setting a Clear Vision & Highest Priorities – focus on leveraging the 6 systems that influence school turnaround and work to impact student achievement</p> <p>Session 3: Systems Thinking - Structures for Data Driven Instruction - creating effective structures to set the foundation for effective interim and weekly data meetings</p> <p>Session 4: Instructional Leadership - Instructional Delivery & Support for Impact, Influence, and Accountability/Introduction to Observation & Feedback - facilitating the development of aligned and rigorous instruction to set the stage for strong instructional coaching</p> <p>Session 5: Effective Instructional Leadership Teams and Supporting and Developing Teachers - building effective leadership teams and develop proficiency in observation and instructional feedback</p> <p>(2) Virtual Coaching Calls & Feedback on Action Planning Project</p>
<p>Program Location</p>	<p>The Professional Learning Sessions are delivered at the district and/or campus sites as requested. All other support is delivered virtually.</p>
<p>Program Duration</p>	<p>This is a 1 -year program with the option to add an additional year for sustainability and growth.</p>
<p>Program Touch Points</p>	<p>Program touchpoints include the following:</p> <ul style="list-style-type: none"> ● 5 content development (PL) sessions for continuous development in target areas ● 2 virtual coaching calls with each Aspiring Leader for follow up and support ● Written feedback on action plans for turnaround for each participant
<p>Participants this Program will serve</p>	<p><input type="checkbox"/> Teachers <input checked="" type="checkbox"/> Aspiring Leaders <input type="checkbox"/> Current Principals <input type="checkbox"/> District Staff <input type="checkbox"/> Principal Supervisors <input type="checkbox"/> Other: School Leadership Teams (up to 5 people, including the current principal)</p>

Number of Seats Available summer or fall 2020	This program is offered and available for up to 25 cohort members of aspiring leaders per district.
Cost per Participant	Rate for up to 25 participants: \$30,500 for 5 Professional Learning Sessions only Virtual Work is charged at \$1000/per day (<i>*Total virtual days depends on number of cohort members</i>)
Application Process, Timeline, Due Dates	We work with district and/or campus level staff to develop an implementation timeline that will serve individual needs
Credential Issued (if any)	<input type="checkbox"/> Master's Degree <input checked="" type="checkbox"/> Certificate of Completion <input type="checkbox"/> Type D License <input type="checkbox"/> Other: